



## **AOP 13.07: ACADEMIC PROMOTION AND TENURE**

### **PURPOSE**

The purpose of this Academic Operating Policy and Procedure (AOP) is to promote our understanding of both standards and procedures concerning academic promotion and tenure.

### **POLICY/PROCEDURE**

All regulations of Mississippi State University concerning employment, promotion, and the granting of tenure must adhere to the By-Laws and Policies of the Board of Trustees of State Institutions of Higher Learning (1970, with subsequent amendments). Specific attention is called to the section, "Employment and Tenure of Faculties of Institutions of Higher Learning in Mississippi."

Academic tenure and promotions in rank are subject to the general guidelines (see faculty handbook at [http://www.provost.msstate.edu/pdf/faculty\\_handbook.pdf](http://www.provost.msstate.edu/pdf/faculty_handbook.pdf) Section V. Promotion and Tenure Procedures) as developed by the University Promotion and Tenure Committee or the Faculty Senate and ratified by the Faculty Senate, recommended to and approved by the President. At the time of the initial appointment the appropriate department head should make the faculty member aware of these general procedures as well as any other guidelines specific to the academic college, school and/or department in which he/she holds a tenure-track position.

### **REVIEW**

This AOP will be reviewed every four years (or whenever circumstances require an earlier review) by the Associate Provost for Academic Affairs (APAA) with recommendations for revision presented to the Provost and Executive Vice President.

**REVIEWED:**

/s/ Peter I/ Ryan  
Associate Provost for Academic Affairs

12/12/2018  
Date

/s/ Judy Bonner  
Provost and Executive Vice President

12/17/2018  
Date

/s/ Randolph F. Follett  
President, Robert Holland Faculty Senate

12/19/2018  
Date

/s/ Timothy N. Chamblee  
Assistant Vice President and Director  
Institutional Research and Effectiveness

01/10/2019  
Date

/s/ Joan Lucas  
General Counsel

01/14/2019  
Date

**APPROVED:**

/s/ Mark Keenum  
President

01/24/2019  
Date