



**OP 91.353: REQUIRED ACCOMMODATIONS IN PROGRAMS, ACTIVITIES,
AND SPECIAL EVENTS ON CAMPUS**

PURPOSE

To provide uniform guidelines regarding the provision of services necessary to comply with the requirements of the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973 and other applicable state and federal laws.

POLICY

The policy of Mississippi State University is to make its programs, services, and activities accessible to students, faculty, staff, and the general public with disabilities who visit or attend a campus-sponsored program or event.

Reasonable accommodations should be identified through an interactive process between the requesting party and the department or unit sponsoring the program, activity, or event. Departments or units should designate a point of contact for disability accommodation requests and include contact information for this person in advertisements or communications about programs, activities, or events.

While the department or unit is free to provide requested accommodations that are obviously necessary on its own initiative, in any case where the appropriateness of an accommodation is not clear or where the parties do not immediately agree on the accommodation, the department or unit must contact MSU's Disability Resource Center to assist in the interactive process. In the event the interactive process does not yield a mutually acceptable accommodation, either the requesting party or the department or unit may refer the matter to the Director of Civil Rights Compliance, who will make a recommendation to the department head and/or other appropriate university administrators.

Funding for accommodations is the responsibility of the department sponsoring the activities and will be handled in the same fashion as any other departmental expenditure. If a department has insufficient funds, it must seek additional funding through its regular administrative channels or resources.

The Disability Resource Center may be called on to advise and assist departments in securing the appropriate accommodation.

REVIEW

The Vice President for Student Affairs is responsible for the review of this operating policy every four years or as needed.

REVIEWED BY:

/s/ Regina Young Hyatt
Vice President for Student Affairs

5/24/2021
Date

/s/ Brett Harvey
Director, Title IX and EEO Programs
Office of Compliance and Risk Management

5/24/2021
Date

/s/ Tracey Baham
Director, Institutional Research & Effectiveness

5/24/2021
Date

/s/ Joan Lucas
General Counsel

5/24/2021
Date

APPROVED BY:

/s/ Mark E. Keenum
President

5/24/2021
Date