



AOP 13.07: FACULTY PROMOTION AND TENURE

PURPOSE

The purpose of this Academic Operating Policy and Procedure (AOP) is to promote our understanding of both standards and procedures concerning faculty promotion and tenure.

POLICY/PROCEDURE

All regulations of Mississippi State University concerning employment, promotion, and the granting of tenure must adhere to the By-Laws and Policies of the Board of Trustees of State Institutions of Higher Learning (1970, with subsequent amendments). Specific attention is called to the section, "Employment and Tenure of Faculties of Institutions of Higher Learning in Mississippi."

Faculty tenure and promotions in rank are subject to the general guidelines (see faculty handbook at http://www.provost.msstate.edu/pdf/faculty_handbook.pdf Section V. Promotion and Tenure Procedures) as developed by the University Promotion and Tenure Committee or the Faculty Senate and ratified by the Faculty Senate, recommended to and approved by the President. At the time of the initial appointment the appropriate department head should make the faculty member aware of these general procedures as well as any other guidelines specific to the academic college, school, and/or department in which he/she holds a tenure-track position.

REVIEW

This AOP will be reviewed every four years (or whenever circumstances require an earlier review) by the Executive Vice Provost and Dean of the Graduate School with recommendations for revision presented to the Provost and Executive Vice President.

REVIEWED:

/s/ Peter Ryan 8/22/2022
Executive Vice Provost and Dean of the Graduate School Date

/s/ David Shaw 8/22/2022
Provost and Executive Vice President Date

/s/ Jason Barrett 8/22/2022
President, Robert Holland Faculty Senate Date

/s/ Tracey N. Baham 8/22/2022
Assistant Vice President, Institutional Strategy & Effectiveness Date

/s/ Joan Lucas 8/22/2022
General Counsel Date

APPROVED:

/s/ Mark E. Keenum 8/22/2022
President Date