OP 01.15: CELLULAR COMMUNICATION DEVICES AND PLANS

Purpose

To provide guidelines to departments and employees regarding the acquisition and use of cellular communication devices and plans.

Policy

A university-provided cellular communication device will be provided to employees who have a documented, official university business need and receive approval via the process defined below.

Definition

“Cellular communication device” means any electronic device which meets all the following criteria:

i. The device has a cellular communication capability;

ii. The device requires an upfront or periodic charge or fee to utilize the cellular communications capability; and

iii. The cellular communication capability that requires an upfront or periodic fee is activated.

Eligibility

For faculty members or agents of MSU Extension Services, the Agricultural and Forestry Experiment Station, the Forestry and Wildlife Research Center, or the College of Veterinary Medicine, the director of the applicable unit or the director’s designee may grant eligibility to an employee at his or her discretion by signing a statement certifying the need or purpose for issuing the device. In order for any other MSU employee to obtain a device, an employee must have an official university business need for a cellular communication device and obtain approval from the President or his designee.

Procedure

For faculty members or agents of MSU Extension Services, the Agricultural and Forestry Experiment Station, the Forestry and Wildlife Research Center, or the College of Veterinary Medicine:
• The director or the director’s designee may, at his or her discretion, assign or otherwise make available for usage one or more cellular communication devices to a faculty member or an agent of the unit under the director/designee’s direct or indirect supervision after signing a statement certifying the need or purpose for issuing the device.
• No faculty member or extension service agent to whom a cellular communication device has been assigned shall use the assigned device for personal use except in those cases where the personal use does not incur additional charges or fees as a result of the personal use.
• A detailed billing of cellular services shall be obtained on a periodic basis and reviewed by the director, or his designee, to audit usage and verify compliance.
• No state-appropriated funds shall be used to pay for the acquisition of a cellular communication device or service in one of these extension areas.

For MSU employees not covered by one of the above areas, the following rules apply:

• The department head is responsible for determining if an employee requires and is eligible for a university-provided cellular communication device/service as defined above. The department head, in conjunction with the employee, must follow the Mississippi Department of Information Technology Services instructions for use of the current Statewide Master Cellular Voice and Data Services and Equipment Contract and choose the most cost effective device and plan that will meet business requirements.
• The department head must complete a Cellular Communication Request form (http://procurement.msstate.edu/procurement/forms/cellular-comm-request.pdf) documenting the justification for the service. The form must be signed by the employee and approved by the department head, dean/director, vice president, and President or his designee. A copy of the approved form must be maintained in the employee’s departmental personnel file for audit purposes. The original, approved Cellular Communication Request form must accompany the requisition to obtain a cellular device/service.
• The employee must sign a copy of the Cellular Communication Devices and Plans policy signifying concurrence with the policy’s provisions. A copy of the signed policy must be maintained in the employee’s departmental personnel file for audit purposes.
• If it is determined that an individual is required to have a cellular communication device, then the appropriate University unit will be required to pay the bill. Detailed billing must be applied to each cellular phone account to provide documentation for departmental personnel to verify telephone calls made to and from the device and for audit purposes.
• University-provided cellular communication devices shall be used for University business only. No personal use, incoming or outgoing, is permitted. Use of a University-provided cellular communication device for personal purposes will result in appropriate disciplinary action and/or the loss of the use of the device.
• Employees must be aware that cellular usage plans are selected based on the number of minutes required for the employee to conduct University business. Unused minutes or data in such plans are not provided for personal use.
• The employee and the employee’s supervisor must review and sign each monthly bill certifying that the billing is correct, that all calls were related to University business, and that the calling plan is still appropriate for the employee’s business needs. It is the department head’s responsibility to ensure that all bills are reviewed, signed, and paid.
• The department is responsible for maintaining billing records for audit purposes.
• The employee and department head are responsible for monitoring cellular communication device usage and ensuring that all requirements are met.

Stipulations

• All billings are considered public records subject to disclosure under the Mississippi Public Records Act.
• Cellular communication devices are subject to state property inventory requirements as stated in Sections 29-9-1 through 29-9-21, Missis*pp* Code of 1972, Annotated. It is the department’s responsibility to ensure that all equipment is properly recorded in the university’s property control system. If for any reason the equipment is subsequently replaced, disconnected, or disposed of, it is the department’s responsibility to notify Property Control.
• Employees will not be reimbursed for any charges incurred on personal cellular communication devices.
• Employees should be aware that cellular transmissions are not secure. Confidential information regarding official business should be transmitted in a secure manner.
• Due to documented safety concerns, the University does not support or condone the use of cellular telephones or other devices while an employee is driving. This restriction applies both to hand-held and hands-free phones/devices. If an employee needs to talk on the phone, text, or otherwise use a cellular device while in a vehicle, the employee should first pull off the road and stop.

Review

This OP will be reviewed every four years or sooner if needed by the Chief Information Officer, the Executive Director of Procurement & Contracts and the Vice President for Budget and Planning.
REVIEWED BY:

/s/ Mike Rackley ........................................ 11/02/2016
Chief Information Officer

Date

/s/ Don Buffum ........................................ 11/03/2016
Executive Director of Procurement & Contracts

Date

/s/ Don Zant ........................................ 11/07/2016
Vice President for Finance

Date

/s/ Timothy N. Chamblee .............................. 11/08/2016
Assistant VP and Director
Institutional Research & Effectiveness

Date

/s/ Joan Lucas ........................................ 11/10/2016
General Counsel

Date

APPROVED:

Mark Keenum ........................................ 03/23/2017
President

Date

This policy has been superseded