

## **OP 91.125:** Use of Motor Vehicles by University Student Employees

#### **Purpose**

To establish clear and uniform guidelines concerning student employees' use of personal motor vehicles in the performance of their university job duties.

### **Policy**

Ownership of a motor vehicle is not a condition of employment of Mississippi State University student employees nor shall student workers be required to use personal motor vehicles in the performance of their duties.

### **Procedures**

- 1. The ownership of a motor vehicle shall not be a factor in the selection of student employees.
- 2. Student employees shall not be required to use their personal vehicles in the performance of their duties.
- 3. University traffic rules and regulations are applicable to all members of the university community, regardless of employment status or whether driving personal or university vehicles.
- 4. A student employee who chooses to use a personal motor vehicle for off-campus travel necessary for the conduct of departmental/unit business must have proper travel authorization and normal expense reimbursement.

#### **Review**

The Vice President for Student Affairs is responsible for the review of this operating policy every four years or as needed.

# **REVIEWED BY**:

/s/ Regina Hyatt 04/07/2016 Vice President for Student Affairs Date /s/ Timothy N. Chamblee 04/08/2016 Assistant Vice President & Director Date Institutional Research and Effectiveness 04/12/2016 /s/ Joan Lucas General Counsel Date **APPROVED BY**: /s/ Mark Keenum 04/21/2016 President Date