AOP 13.07: ACADEMIC PROMOTION AND TENURE

PURPOSE

The purpose of this Academic Operating Policy and Procedure (AOP) is to promote our understanding of both standards and procedures concerning academic promotion and tenure.

POLICY/PROCEDURE

All regulations of Mississippi State University concerning employment, promotion, and the granting of tenure must adhere to the By-Laws and Policies of the Board of Trustees of State Institutions of Higher Learning (1970, with subsequent amendments). Specific attention is called to the section, "Employment and Tenure of Faculties of Institutions of Higher Learning in Mississippi."

Academic tenure and promotions in rank are subject to the general guidelines (see faculty handbook at http://www.provost.msstate.edu/pdf/faculty_handbook.pdf Section V. Promotion and Tenure Procedures)as developed by the University Promotion and Tenure Committee or the Faculty Senate and ratified by the Faculty Senate, recommended to and approved by the President. At the time of the initial appointment the appropriate department head should make the faculty member aware of these general procedures as well as any other guidelines specific to the academic college, school and/or department in which he/she holds a tenure-track position.

REVIEW

This AOP will be reviewed every four years (or whenever circumstances require an earlier review) by the Associate Provost for Academic Affairs (APAA) with recommendations for revision presented to the Provost and Executive Vice President.

REVIEWED:

/s/ Peter l/ Ryan   12/12/2018
Associate Provost for Academic Affairs   Date

/s/ Judy Bonner   12/17/2018
Provost and Executive Vice President   Date

/s/ Randolph F. Follett   12/19/2018
President, Robert Holland Faculty Senate   Date

/s/ Timothy N. Chamblee   01/11/2019
Assistant Vice President and Director   Date
Institutional Research and Effectiveness

/s/ Joan Lucas   01/14/2019
General Counsel   Date

APPROVED:

/s/ Mark Keenum   01/24/2019
President   Date

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