

- Internal to Mississippi State University – one salary counter-offer may be extended by the department in which a staff employee is currently employed if the staff employee has a verifiable job offer for another position at Mississippi State University.
- The title and/or salary shall be proposed and approved in the same manner as salaries for new hires for external and internal counter-offers.

Exclusions

This program excludes the following positions and/or employee groups:

President
Provost and Executive Vice President
Vice Presidents
Athletic Director and Coaches
Academic Deans
Faculty
Skilled Craft and Service Maintenance

Review

This policy and procedure will be reviewed by the Director of Human Resources Management at least every four years.

HRM 60-323
2/27/12

This policy has been superseded

Recommended by:

/s/ J. A. Spencer
Director, Human Resources Management

01/25/2012
Date

/s/ Jerome A. Gilbert
Provost and Executive Vice President

01/25/2012
Date

Reviewed by:

/s/ Lesia Bryant
Director of Internal Audit

01/31/2012
Date

/s/ Joan L. Lucas
General Counsel

02/09/2012
Date

Approved by:

/s/ Mark Keenum
President

02/27/2012
Date

This policy has been superseded